

Analysis of Physical and Mental Demands of Position

Position: Adaptive Music Program Manager

Job responsibilities that require these physical demands

Standing ___15___ % of time
 Walking ___10___ % of time
 Sitting ___70___ % of time
 Driving ___5___ % of time

Teaching
Teaching, transit within school buildings
Teaching, meetings, computer work
Transit between sites

Lifting ___25___ lbs.

Teaching equipment. Occasionally there may be a need to help a student to their feet and the weight may be greater, or another staff person can assist.

Carrying ___25___ lbs.
 Pushing ___0___ lbs.
 Pulling ___0___ lbs.

Teaching equipment

	Not applicable	minimal	occasional	frequent	constant
Climbing	x				
Balancing	x				
Stooping				x	
Kneeling			x		
Reaching				x	
Handling				x	
Hearing				x	
Seeing				x	
Depth Perception				x	
Color Vision		x			
Reading				x	
Math			x		
Communication:					
Oral				x	
Written				x	
Mechanical Concepts	x				
Operating Equipment	x				

Mental Abilities:	Not Applicable	Minimal	Occasional	Frequent	Constant
Interpreting		x			
Interpersonal Skills				x	
Implementing				x	
Evaluating				x	
Organizing				x	
Consulting				x	
Analyzing				x	

Specifying				x	
Presenting				x	
Supervising				x	
Ability to deal with:					
Stressful situations				x	
Trauma, Grief, Death			x		
Public Contact				x	
Decision making				x	
Concentration				x	