

Analysis of Physical and Mental Demands of Position

Position: Adaptive Music Program Manager

Standing 15 % of time
 Walking 10 % of time
 Sitting 70 % of time
 Driving 5 % of time

Lifting 25 lbs.

Carrying 25 lbs.
 Pushing 0 lbs.
 Pulling 0 lbs.

Job responsibilities that require these physical demands

Teaching
Teaching, transit within school buildings
Teaching, meetings, computer work
Transit between sites

Teaching equipment. Occasionally there may be a need to help a student to their feet and the weight may be greater, or another staff person can assist.

Teaching equipment

	Not applicable	minimal	occasional	frequent	constant
Climbing	x				
Balancing	x				
Stooping				x	
Kneeling			x		
Reaching				x	
Handling				x	
Hearing				x	
Seeing				x	
Depth Perception				x	
Color Vision	x				
Reading				x	
Math			x		
Communication:					
Oral				x	
Written				x	
Mechanical Concepts	x				
Operating Equipment	x				

Mental Abilities:	Not Applicable	Minimal	Occasional	Frequent	Constant
Interpreting		x			
Interpersonal Skills				x	
Implementing				x	
Evaluating				x	
Organizing				x	
Consulting				x	
Analyzing				x	

Specifying				X	
Presenting				X	
Supervising				X	
Ability to deal with:					
Stressful situations				X	
Trauma, Grief, Death			X		
Public Contact				X	
Decision making				X	
Concentration				X	